

COOPERATIVE EDUCATIONAL SERVICE AGENCY #4

The Board of Control met on Wednesday, June 5, 2024 at CESA #4, 923 East Garland Street, West Salem, Wisconsin.

Jim Wright called the meeting to order at 8:03 p.m.

Board Members Present: Kevin Bauman, Sara Cook, Larry Cyrus, Brad Dobbs, Catherine Griffin, Julie Meyers, Gerald Roethel, Sarah Staff and Jim Wright

Members Excused: Scott Neumeister, Lindsay O'Hair

Members Absent:

Also present: Paul Fischer, Wayde Pollock and Michelle Kotek

PUBLIC INPUT

None

APPROVAL OF MEETING AGENDA

Sarah Staff moved to approve the meeting agenda with the removal of Item #17 Approve Personnel Contract. Larry Cyrus seconded the motion. Motion carried.

ADMINISTER OATH OF OFFICE TO BOARD MEMBERS

Paul Fischer administered the oath of office to the following board members elected to the Board of Control: Sarah Staff, Julie Meyers and Gerald Roethel.

NOMINATION OF TEMPORARY CHAIRPERSON

Julie Meyers moved to nominate Catherine Griffin as temporary Chair to conduct the election of board officers. Sarah Staff seconded the nomination. Julie Meyers moved to close nominations and Kevin Bauman seconded the motion. Motion carried.

NOMINATION/ELECTION OF CHAIRPERSON

Jim Wright moved to nominate Catherine Griffin as Chairperson of the Board of Control. Julie Meyers seconded the motion. Kevin Bauman moved to close nominations and Jim Wright seconded. Motion carried unanimously.

NOMINATION/ELECTION OF VICE-CHAIR

Jim Wright moved to nominate Kevin Bauman as Vice-Chair of the Board of Control. Julie Meyers seconded the motion. There being no other nominations, Chair closed nominations. Motion carried unanimously.

NOMINATION/ELECTION OF TREASURER

Jim Wright moved to nominate Julie Meyers as Treasurer of the Board of Control. Brad Dobbs seconded the motion. There being no other nominations, Chair closed nominations. Motion carried unanimously.

APPROVAL OF MEETING MINUTES

Brad Dobbs moved to approve the minutes of the April 29, 2024 meeting. Jim Wright seconded the motion. Motion carried.

OFFICIAL DEPOSITORY FOR 2024 – 2025 FISCAL YEAR

Julie Meyers moved to approve Union State Bank of West Salem as the Official Depository for the 2024-25 fiscal year. Jim Wright seconded the motion. Motion carried.

AUTHORIZE AGENCY ADMINISTRATOR AS CUSTODIAN OF RECORDS UNDER 116.035 OF WI STATE STATUTES

Sara Cook moved that the CESA #4 Agency Administrator be authorized as the Custodian of CESA #4 records under 116.035 of the Wisconsin State Statutes. Julie Meyers seconded the motion. Motion carried.

APPROVAL OF VOUCHERS AND FINANCIAL STATEMENT FOR APRIL AND MAY

Jim Wright moved to approve the vouchers and financial statement for April and May as presented. Sarah Staff seconded the motion. Motion carried.

APPOINTMENT OF THE WASB DELEGATE AND ALTERNATE

Julie Meyers moved to appoint Sarah Staff as the WASB Delegate for 2024 - 2025 and Catherine Griffin as the WASB alternate delegate. Brad Dobbs seconded the motion. Motion carried. (WASB State Convention is January 22 – 24, 2025.)

SELECT/APPROVE OF MEETING DATES AND TIMES FOR 2024 - 2025 BOARD OF CONTROL MEETINGS

Jim Wright moved to approve the meetings on 1st Wednesday of the month at 6:30 p.m. with no meeting held in July). Sara Cook seconded the motion. Motion carried.

DISCUSS AND APPROVE PROPERTY, CASUALTY, AND WORKER'S COMPENSATION INSURANCE

Sara Cook moved to approve the Ansay and Associates proposal for 2024-2025 for the total of \$40,724.00. Jim Wright seconded the motion. Motion carried.

APPROVE RESIGNATION

Jim Wright moved to approve the resignation of Jenny Leren, Occupational Therapist effective May 31, 2024 (the conclusion of her contract). Kevin Bauman seconded the motion. Motion carried.

AGENCY ADMINISTRATOR'S REPORT TO THE BOARD

CESA 4 Activities and Regional News

1. Our final PAC meeting took place on Friday, May 3, 2024. We recognized two outgoing Superintendents retiring on June 30th, Lynzi Gronning from DeSoto and Lance Bagstad from Arcadia. Rather than having an end-of-year speaker or presenter, the Advisory Council decided to further conversations around the topics of School and Staff Climate and Culture, as well as Artificial Intelligence and its impact on Education. It was clear that many districts face the same concerns regarding staff climate or culture. We will be conducting a book study over the summer. The book study will center around the book, "The Teachers," written by Alexandra Robbins. The book takes an inside look at teachers and shares stories from educators all over the United States, and gives a first-hand account to their daily struggles and issues they face as educators. At the conclusion of our monthly meeting, CESA 4 hosted Superintendents at Features in West Salem, where they were provided lunch.
2. Several Directors from CESA 4 will participate in CESA U again this fall. The focus of these two days of professional development will be on the Professional Learning Standards and Communities of Practice, which will examine strategies we can utilize within our organization to determine what programs are successful and what programs need attention to increase their utilization. CESA U will take place on September 10 and 11th in Wausau, WI.
3. CESA 4 staff recently wrapped up Strategic Planning work led by Yaribel Rodriguez, a Director from the Association of Wisconsin School Administrators (AWSA). Feedback from the 3 days of work has been positive and has allowed us to create an initial strategic plan for the agency. The plan is divided into three increments: 3-6 months, 6-12 months, and 12-18 months. As a result of our work, we have created 4 pillars of focus that will

positively impact moving the organization forward. Those pillars are Organizational Clarity, Financial Infrastructure, Infrastructure and Process, and High-Impact Culture.

State and National News

1. You may or may not be aware of the Milwaukee Public School system situation. In recent weeks, information has come out regarding a financial audit that was conducted in the district. As a result of that audit, several errors in reporting from 2022-2023 were identified. Those errors may result in the district having \$15.7 million in Special Education funding withheld, along with a significant reduction in aid for the 2024-2025 school year. It comes on the heels of an announcement by the federal government that the district's Head Start funding will be suspended for 30 days because of deficiencies in staff conduct and supervision of children. The reason this is gaining statewide attention is because Milwaukee's failure to file its financial information on time impacts every school district in the state by disrupting the agency's ability to calculate state aid for all districts accurately. We will see more information coming out on that impact soon. The MPS Superintendent did announce his retirement early Tuesday morning.

Jim Wright moved to approve the Administrator's Report. Larry Cyrus seconded the motion. Motion carried.

BOARD OF CONTROL INPUT/CRACKER BARREL

ADJOURNMENT

Next meeting will be Wednesday, August 7, 2024 at 6:30 p.m. at Castle Hill Supper Club, Merrilan.

Kevin Bauman moved that the meeting adjourn. Brad Dobbs seconded the motion. Motion carried. The meeting adjourned at 8:52 p.m.

Respectfully submitted,
Michelle Kotek