

COOPERATIVE EDUCATIONAL SERVICE AGENCY #4

The Board of Control met on Wednesday, October 2, 2024 at CESA 4, 923 East Garland Street, West Salem. Chair Catherine Griffin called the meeting to order at 6:30 p.m.

Board Members Present: Jim Bagniewski, Kevin Bauman, Sara Cook, Larry Cyrus, Brad Dobbs, Catherine Griffin, Julie Meyers, Lindsay O'Hair, Gerald Roethel, Sarah Staff, and Jim Wright.

Also present: Paul Fischer and Michelle Kotek

PUBLIC INPUT

None

APPROVAL OF MEETING AGENDA

Sarah Staff moved to approve the meeting agenda as distributed. Julie Meyers seconded the motion. Motion carried.

READING AND APPROVAL OF SEPTEMBER 4, 2024 MEETING MINUTES

Sara Cook moved to approve the minutes of September 4 meeting. Sarah Staff seconded the motion. Motion carried.

APPROVAL OF FINANCIAL STATEMENT FOR SEPTEMBER

Julie Meyers moved to approve the financial statement for September. Jim Wright seconded the motion. Motion carried.

NEW BUSINESS

APPROVE PERSONNEL CONTRACT

Brad Dobbs moved to approve a personnel contract for Ashlynn Strock, full-time Occupational Therapy Assistant for the remainder of the 2024-25 school year. Sarah Staff seconded the motion. Motion carried.

Second Reading/Discussion/Approval Policy #2264 – Title IX

Paul discussed the feedback he has gathered from districts from recent survey he sent out. Gerald Roethel moved to approve the new Title IX policy (#2264) as written. Sara Cook seconded the motion. Motion carried.

Reading and Approval of Revision to Policy #2266 Title IX

Revision wording on policy to reflect incidents to have occurred on or before July 31, 2024.

Larry Cyrus moved to approve the policy with the noted revision. Julie Meyers seconded the motion. Motion carried.

AGENCY ADMINISTRATOR'S REPORT TO THE BOARD – PAUL FISCHER

CESA 4 Activities and Regional News

1. I was joined by 13 of our directors at CESA U in Wausau in the beginning of September. This was a continuation from the work that was started at last year's CESA U. Rather than having 2 focus areas, as we did last year, the planning team focused on the "Communities of Practice Framework." This is the first time that CESA U had representation from all 12 CESA's. We feel like this was an important milestone as the CSN team of administrators is working diligently to ensure that the slogan "The Power of 12" rings true and we are truly working together as a CSN throughout the state. As part of the professional development at CESA U, our staff were able to have discussions as to how we might implement the Learning Forward professional learning standards into our work moving forward. These standards will provide guidance and strategies as we look to implement the standards for professional learning with our entire staff.
2. In an effort to move the work forward from our Needs Assessment and Strategic Planning back in May and June, I put together an Implementation Team to ensure our work continues to move forward and is focused on the areas that were identified by the staff. All directors were given the opportunity to be a part of the team. Directors who were interested submitted a letter of interest to me. I then proceeded to interview each of the applicants, and selected 4 directors to be a part of the Implementation Team. We will meet monthly to determine the items we would like to address during our monthly agency meeting. That work will be based under one of the four pillars we identified in the Strategic Planning Process. Those include 1) Organizational Clarity, 2) Financial Infrastructure and Sustainability, 3) Organizational Structure, Systems, and Processes, and finally 4) High-Impact Culture. Being that we only meet once a month, we want to make sure that we are maximizing our time together. In order to address some of the processes, systems, and structures, we will be utilizing workgroups. The idea behind this is that problem statements will be identified and then people will be assigned to workgroups to develop solutions to the problem. Those solutions will then be taken back to staff and the group will work together to come to consensus.
3. The Fall WASB Region 6 meeting will take place on Thursday, October 3rd at Hermann Elementary in Sparta. There will be a pre-Regional meeting workshop that will start at 4:30 p.m. that will address "Applying Wisconsin's Open Meetings Law to Your Board Meetings" that session will run until 6:00 p.m. Following the workshop, there will be a networking opportunity from 6:00-6:30 p.m. At 6:30 p.m., dinner will be served.

Following dinner, the Regional Meeting program will commence. Topics being discussed include Member Recognition Awards, the regional WASB director's election, a Legislative Update, and concludes with Dan Rossmiller's Executive Directors report.

4. On Thursday, October 3rd, DPI will release the secure preliminary versions of 2023-24 School and District Report Cards. As in prior years, the preliminary report cards will be released via the Secure Access File Exchange. The School and District Report Cards are both preliminary and secure. As a secure report, they contain potentially identifiable student information, and have not been redacted. As such, and because the report cards are preliminary and subject to change, the secure reports and any information on the report cards may not be shared with local media or with parents. Public reports will be released in mid-November. Those reports are redacted and do not contain specific student information.
5. We recently met with The Insurance Center to complete our first Self-Funded Financial Summary meeting. While we are only two months into the new plan, preliminary numbers are promising. We expected July to have few claims because people are new to the plan and just getting started with utilizing the plan, while the August figure should give us a good preliminary number to predict the upcoming months. A key number they look at is the cost Per Member Per Month or PMPM. When that total cost is \$600 or below, you are performing well. In the month of July our PMPM was \$230 and for August it was \$615. You might think, well that is above the \$600 mark, but that figure is before the rebates we receive for prescriptions and shared costs with our providers. Once those rebates are applied, it should be well below the desired PMPM figure. We will have monthly meetings moving forward to continue to review the data and have discussions regarding where we are performing well and where there are opportunities for improvement.

State News

1. Dr. Underly held her annual State of Education address on Thursday, September 26, 2024. We are proud to report that a local student from Bangor Middle School had the honor and privilege to introduce Dr. Underly. Dr. Underly shared her message at the Capitol rotunda. Her message focused on the importance of investing in our public schools as well as the importance of all of our students throughout the state feeling that they belong. She made a strong call to the legislators to release the funding they have to public schools in order to make up for the lack of funding in the last budget. She emphasized how many districts were being forced to go to referendum because they don't have the funds to operate their districts. Finally, she reinforced the need for additional funding and resources to address the mental health crisis in our state. She pointed out the nearly 6 in 10 students are feeling some type of anxiety, stress, or are suicidal. While it was not discussed during her address, I do want to point out that the election for State Superintendent takes place in April of 2025. While there has not

officially been an announcement for opposition to Dr. Underly, we are hearing word that an individual will be announcing their candidacy in the near future.

Julie Meyers moved to approve the report. Jim Wright seconded the motion. Motion carried.

CRACKER BARREL

Discussion on school district childcare in the region

FUTURE AGENDA ITEMS

Career and Academic Readiness standards

ADJOURNMENT

Kevin Bauman moved the meeting adjourn. Lindsay O'Hair seconded the motion. Meeting adjourned at 7:40 p.m.

Next meeting: Wednesday, November 6, 2024 at 6:30 p.m.

Respectfully submitted,
Michelle Kotek