

## COOPERATIVE EDUCATIONAL SERVICE AGENCY #4

The Board of Control met on Wednesday, February 3, 2021, at CESA #4, 923 East Garland Street, West Salem, Wisconsin.

Chairman Dave Amundson called the meeting to order at 6:30 p.m.

Roll Call of members present: David Amundson, Kevin Bauman, Dawn Comeau, Larry Cyrus, Julie Meyers, Gerald Roethel, and Jim Wright.

Via Zoom/Phone Connection: Mary Jo Rozmenoski, Sarah Staff, Roger Fruit

Absent: Jane Halverson and Aaron Nemece

Also present: Dr. Kehl Arnson, Wayde Pollock, and Michelle Kotek

### **PUBLIC INPUT**

None

### **APPROVAL OF MEETING AGENDA**

Dawn Comeau moved to approve the meeting agenda with the addition of 8. c) Approve Personnel Contract. Julie Meyers seconded the motion. Motion carried.

### **New Principal Coaching/Support Network – Roger Fruit, Instructional Services Director**

Building principals are the primary agents of change to improve student achievement in their schools. Principals' leadership is tightly woven to school improvement and student performance. The CESA #4 Principal Coaching program is designed to help provide that support. The program is tailored to the school's needs and that of the individual principal. Coaches create an environment in which the principal engages in critical and targeted reflection of his/her practice. Coaching is based on clear leadership competencies intended to build the leadership practice and ultimately in the service of changing outcomes for students. The program provides principals with a critical thought partner with the end goal of moving the principal's leadership practice forward in order to move the school where it needs to go.

### **READING AND APPROVAL OF JANUARY 6, 2021 MEETING MINUTES**

Dawn Comeau moved to approve the January 6, 2021 meeting minutes as distributed. Kevin Bauman seconded the motion. Motion carried.

### **APPROVE THE VOUCHERS AND FINANCIAL STATEMENT FOR THE MONTH OF JANUARY**

Julie Meyers moved to approve the vouchers and financial statement for the month of January. Dawn Comeau seconded the motion. Motion carried.

### **NEW BUSINESS**

#### ***Discussion from the WASB Convention***

- More vendor based for presentations
- Presentations recorded for listening to after the convention for those who registered
- All ten of the 2021 resolutions passed

## *New CESA Program Options for 2021-22*

### ❖ **Educator Credentialing and Licensing Supports** (Directors Kaye Henrickson/Jen Rasmussen)

- District-Sponsored Licensing OR Experienced-Based Guided Coaching
- Substitute Teacher Certification Training
- In-District Coaching for Cohorts of Licensees
- Customized In-District Service
- Technical Assistance

### ❖ **Instructional Coaching** (Directors Diane Eickmeier/Jen Rasmussen)

Coaching is intentional, job-embedded professional learning designed to support teachers and staff in implementing practices with fidelity. Ongoing research shows that effective coaching improves teacher practice. This CESA #4 service supports coaching as an operationalized innovation by providing professional development for your district coaches and/or helping districts who are interested in implementing a coaching framework as part of a plan for continuous improvement.

### ❖ **CESA #4 Regional Career Pathways Collaborative** (Directors Amanda Langrehr/Jessica Sloan)

The Wisconsin Regional Career Pathways (RCP) approach is a statewide effort to deliver high-quality career pathways in high schools that reflect the needs and vision of a regional collaborative group of employers, education, and economic and workforce development.

### ❖ **CESA #4 Early Childhood** (Director Diane Eickmeier)

In response to the reorganization and the regionalization of Early Childhood Program Support Grant services delivery, CESA #4 is offering additional services to our districts. These services extend beyond the reach of the grant and are created to ensure that seamless supports for all CESA #4 districts continue at a local level.

### ***Approve Personnel Contract***

Dawn Comeau moved to approve part-time OT contract for Sarah Wold-Hanson to provide therapy to the Sparta School District. Larry Cyrus seconded the motion. Motion carried.

## **AGENCY ADMINISTRATOR'S REPORT**

### **CESA 4 Activities and Regional News**

1. During our agenda we shared the new programs that we are working on for our districts through our *Programs and Services Catalog*. At our February PAC meeting we will review some of new programs with Superintendents and use another brief survey to check for areas of focus for planning. We will send the electronic Catalog to districts before the end of February and present a thorough walk through at our March PAC meeting. This should help them see the steps they need to take to complete their agreements with us. This is ahead of schedule from last year and should be good timing for districts as they are planning now for next year.
2. COVID-19 vaccines for CESA #4 Staff has started. La Crosse County has been very effective in engaging our staff. They emailed us a form for staff to complete to register. As of today, 30 staff members have received the vaccine, while more are waiting to be scheduled. We are pleased with the response; several staff have expressed feeling less anxiety once they received the first shot.

3. I am pleased to have been asked to assist the superintendents of the Trempealeau Valley Cooperative (Arcadia, Blair-Taylor, Independence, and Whitehall) to facilitate their next joint school board meeting as a workshop for their districts. The superintendents have put together a good plan and it is a pleasure to help them. The timing was excellent as I did add more leadership services to our catalog. I am offering workshop/meeting facilitation, new board member orientation support, or transition support/planning when superintendents are leaving the district.

### **State Activities and News**

4. Much of the focus for districts is on the second round of ESSR funds ESSR II. Our districts will receive approximately 4 times the funding of round one. Allowances for spending these funds are more open and less restricted than most previous temporary funding. Laura Veglahn, Roger Fruit and I are meeting with DPI leaders tomorrow to discuss our plan to develop a planning template and support for districts to help them mesh these funds into their continuous improvement processes. Training and support that we provide is definitely an allowable use of ESSR funds.

Dawn Comeau moved to approve the Agency Administrator's Report. Jim Wright seconded the motion. Motion carried.

### **BOARD OF CONTROL MEMBER INPUT/CRACKER BARREL**

None

### **FUTURE AGENDA ITEMS**

None

### **ADJOURNMENT**

Dawn Comeau moved to adjourn. Julie Meyers seconded the motion. Motion carried. Adjourned at 7:20 p.m.

Next meeting: Wednesday, March 3, 2021 at 6:30 p.m. at CESA #4.

Respectfully submitted,  
Michelle Kotek