#### COOPERATIVE EDUCATIONAL SERVICE AGENCY #4

The Board of Control met on Wednesday, February 2, 2022 at CESA #4, 923 East Garland Street, West Salem, Wisconsin.

Chairman Dave Amundson called the meeting to order at 6:30 p.m.

Board Members Present: Dave Amundson, Dawn Comeau, Larry Cyrus, Catherine Griffin, Julie Meyers, Gerald Roethel, Mary Jo Rozmenoski, and Jim Wright.

Virtual Connection: Sarah Staff

Members Excused: Kevin Bauman, Aaron Nemec

Also Present: Dr. Kehl Arnson, Kaye Henrickson, Jen Rasmussen, Wayde Pollock and Michelle

Kotek

# **PUPLIC INPUT**

None

# APPROVAL OF MEETING AGENDA

Dawn Comeau moved to approve the meeting agenda as distributed. Julie Meyers seconded the motion. Motion carried.

### PRESENTATION: LICENSING AGENCY UPDATE

Kaye Henrickson and Jen Rasmussen presented on the Alternative Licensing Pathways Supports and Services (ALPSS) program. They are continuing to work through the process to get approved by the Department of Public Instruction. The goal is to provide the opportunity to grow more educators within the CESA 4 region. It is a non-traditional postbaccalaureate program that would take 11months to complete. An applicant would complete an application and interview and go through a school transcript review/background check to see what classes are already completed. The program would include self-paced online courses, participation in monthly collaborations (Saturday seminars), completion of field experiences (both pre- and student teaching) and completion of content-based portfolio. The area that would be in the startup phase would include the general education teacher (K-9) and would grow from there based on the needs of those interested candidates. The plan is to roll-out the new service for 2022-23. There is a three to five year anticipated return on investment. The plan is to contract with retired administrators and teachers in the content areas of need by those applying for the program.

## APPROVAL OF THE JANUARY 5, 2022 BOARD MEETING MINUTES

Mary Jo Rozmenoski moved to approve the minutes of the January 5, 2022 meeting. Dawn Comeau seconded the motion. Motion carried.

#### APPROVAL OF VOUCHERS AND FINANCIAL STATEMENT FOR JANUARY

Dawn Comeau moved to approve the vouchers and financial statement for the month of January as presented. Julie Meyers seconded the motion. Motion carried.

# **NEW BUSINESS**

#### **Board Discussion on WASB Convention**

- It was unfortunate that some of the sessions were cancelled.
- For those participating in the delegate assembly, the technology connection from the venue provided a few glitches.
- One of the sessions on how to proceed with difficult discussions was timely.
- All resolutions passed.

# Review Services to be included in CESA 4 2022-23 Program and Services Catalog

We are continuing to work on the online catalog and we are combining some of the instructional services programming to assist districts with a comprehensive plan for areas of need. With the reduction in DPI funding in the Early Childhood areas, staff are preparing a fee for service option for districts needing support in that area.

#### **Approval of Resignation**

Mary Jo Rozmenoski moved to approve the reduction in contract days/resignation for Jessie Sloan, Student Services Director. Jessie will reduce her contract from 230 to 197 days for the current year. She has accepted a position with the Department of Public Instruction. She has negotiated a schedule that will accommodate fulfilling commitments made with our school districts. Julie Meyers seconded the motion. Motion carried.

# **Approval of Retirement**

Dawn Comeau moved to approve the retirement of Dr. Kehl Arnson, Agency Administrator, effective June 30, 2022. Catherine Griffin seconded the motion. Motion carried.

# ADJOURN TO CLOSED SESSION UNDER WISCONSIN STATUTE 19.85 1 [c] TO CONSIDER CONTRACT

Catherine Griffin moved to go into closed session. Julie Meyers seconded the motion. A roll call vote taken: Kevin Bauman – absent; Dawn Comeau - aye; Larry Cyrus – aye; Catherine Griffin – aye; Julie Meyers – aye; Aaron Nemec – absent; Gerald Roethel – aye; Mary Jo

Rozmenoski – aye; Sarah Staff – aye; (Zoom), and Jim Wright – aye; Dave Amundson – aye. Adjourned into closed session at 7:25p.m.

# **RECONVENE TO OPEN SESSION**

Jim Wright moved to return to open session. Dawn Comeau seconded the motion. A roll call vote taken: Kevin Bauman – absent; Dawn Comeau - aye; Larry Cyrus – aye; Catherine Griffin – aye; Julie Meyers – aye; Aaron Nemec – absent; Gerald Roethel – aye; Mary Jo Rozmenoski – aye; Sarah Staff – aye; (Zoom), and Jim Wright – aye; Dave Amundson – aye. Returned to open session at 7:45p.m.

#### **REPORT OUT**

Board will call a special meeting Tuesday, February 8 at 6:30 p.m. with a virtual option to discuss/review the Employment of the Agency Administrator Policy (#1220) and to discuss a search consultant contract.

# AGENCY ADMINISTRATOR'S REPORT TO THE BOARD – KEHL ARNSON

- Kehl met in Pewaukee at the CESA 1 Office with his colleagues from the other CESAs before the start of the WASB Conference in January. Dr. Jill Underly and John Johnson from the DPI, affirmed their willingness to work more closely with CESAs. Dr. Underly believes that CESAs should be a more frequent partner rolling out programs that DPI approves.
- Conference on coaching services for Social Emotional Learning. We have been working with the staff to find grant funding to continue the work the DPI grant started July 1<sup>st</sup>, 2020. In spite of a great deal of effort, I don't feel optimistic that we will be able to find a funding source, and the program will have to end this year. I will keep you posted as that becomes finalized. This approach that DPI has pushed under the previous leadership, of doing the same work with fewer and fewer people, also led to cuts in Early Childhood support for our CESA and for all of the Northern Wisconsin CESAs. We have shifted our staffing to develop our own services and networks to support our districts as fee-based programming.
- We are interested in discussing your Board elections to hear an update about which members have their board seats up for election this spring.
- As a part of our continuing work to improve collaboration for our Directors and Support Staff, I shared the plan developed over the course of the first semester for a new team approach to regular staff meetings and ongoing work. Central to the concept is creating a new meeting structure for teams to work and creating a role for the Team Leadership/facilitation. Each group will have a facilitator to moderate the conversation during your team gathering or meeting. They set the tone for the meeting and keep the agenda on-track. Meeting facilitators ensure that everyone has a chance to participate in the meeting and creates an inclusive meeting environment.

Dawn Comeau moved to approve the Agency Administrator's Report. Jim Wright seconded the motion. Motion carried.

# BOARD OF CONTROL MEMBER INPUT/CRACKER BARREL

# **FUTURE AGENDA ITEMS**

Review Policy 1220 Employment of the Agency Administrator Discuss Administrator Search Process/Contract

# **ADJOURNMENT**

Next meeting will be Tuesday, February 8, 2022 at 6:30 p.m. at CESA #4 or via Zoom.

Dawn Comeau moved to adjourn. Mary Jo Rozmenoski seconded the motion. Motion carried. Meeting adjourned at 8 p.m.

Respectfully submitted, Michelle Kotek